

**COMPARABLE STATE CIVIL SERVICE POSITIONS/SALARIES**

<b>Staff Position</b>	<b>Comparable State Classification</b>	<b>Monthly Salary Range</b>
Director	Health Program Manager II	\$5,211-\$6,286
Telephone Service Manager	Associate Governmental Program Analyst	\$4,111-\$4,997
Telephone Service Supervisor	Staff Services Analyst	\$3,418-\$4,155
Telephone Information Specialist	Word Processing Technician	\$2,565-\$3,115
Data Resource Developer	Associate Programmer Analyst	\$4,316-\$5,247
Programmer	Programmer II	\$3,768-\$4,581
Administrative Assistant	Office Assistant	\$2,172 – \$2,641